

# Culture & Capability Development



Empower your people to thrive - from emerging leaders and teams through to executives.  
Dynamic learning experiences grounded in neuroscience, emotional intelligence, and systems thinking, delivered through experiential workshops and scalable programs aligned with your organisational goals.

## The ART of You Offerings

**Workshops:** Interactive, hands-on sessions designed to create immediate impact.

**Staff Development Programs:** Holistic approach that strengthens team dynamics, communication and professional growth.

**Emerging Leadership Programs:** Targeted development for future leaders to build confidence, influence, and innovation.

**Leadership Development:** Established leaders' programs, focused on resilience, self-awareness, and high-performance leadership.

### Connect Build Social & Emotional Intelligence

- Strengthening emotional intelligence, self-awareness, and personal leadership.
- Enhance communication, trust and collaboration.
- Align teams with purpose and vision.

**Outcome:** A culture of authenticity, trust, and shared purpose.

### One Solution, Multiple Outcomes

Delivering impact across capability development, cultural alignment, and organisational wellbeing.

**Ideal for:**

- Re-engaging disconnected teams.
- Supporting organisational change and transformation.
- Developing leadership at all levels.
- Strengthening communication and collaboration.

### Innovate Unleashing Creative Intelligence & Problem-Solving

- Strengthen psychological safety and adaptability.
- Strengthening alignment with roles and purpose within the organisation.
- Building adaptability and confidence to embrace change.

**Outcome:** Future-ready teams that embrace innovation and are active in organisational growth.

### Thrive Enhancing Resilience, Wellbeing & High Performance

- Build confidence in strengths and contributions.
- Fostering healthy, constructive workplace discussions and collaboration.
- Cultivate emotional mastery and resilience.

**Outcome:** A thriving workforce where employees feel engaged, motivated, and inspired to contribute meaningfully to the organisation's success.

## Development & Solution Design

### Discover & Explore

Discovery, context-setting and defining the scope.  
Connect Baseline Assessment | Define Scope & Boundaries

### Understand & Align

Clarify vision, reveal challenges, opportunities and define current state.

Co-create Intent Statement,  
Conduct research and synthesis,  
Map the system (risks, assumptions, patterns).

### Design the Change

Customised program design and leadership development.

Design the Interruption and change  
Tailor approaches and deliverables.

### Integrate, Iterate, Embed

Deliver engaging workshops and support long-term integration.

Facilitate experiential workshops,  
Provide integration tools and support,  
Ongoing development and follow-up.



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